



ORACLE®

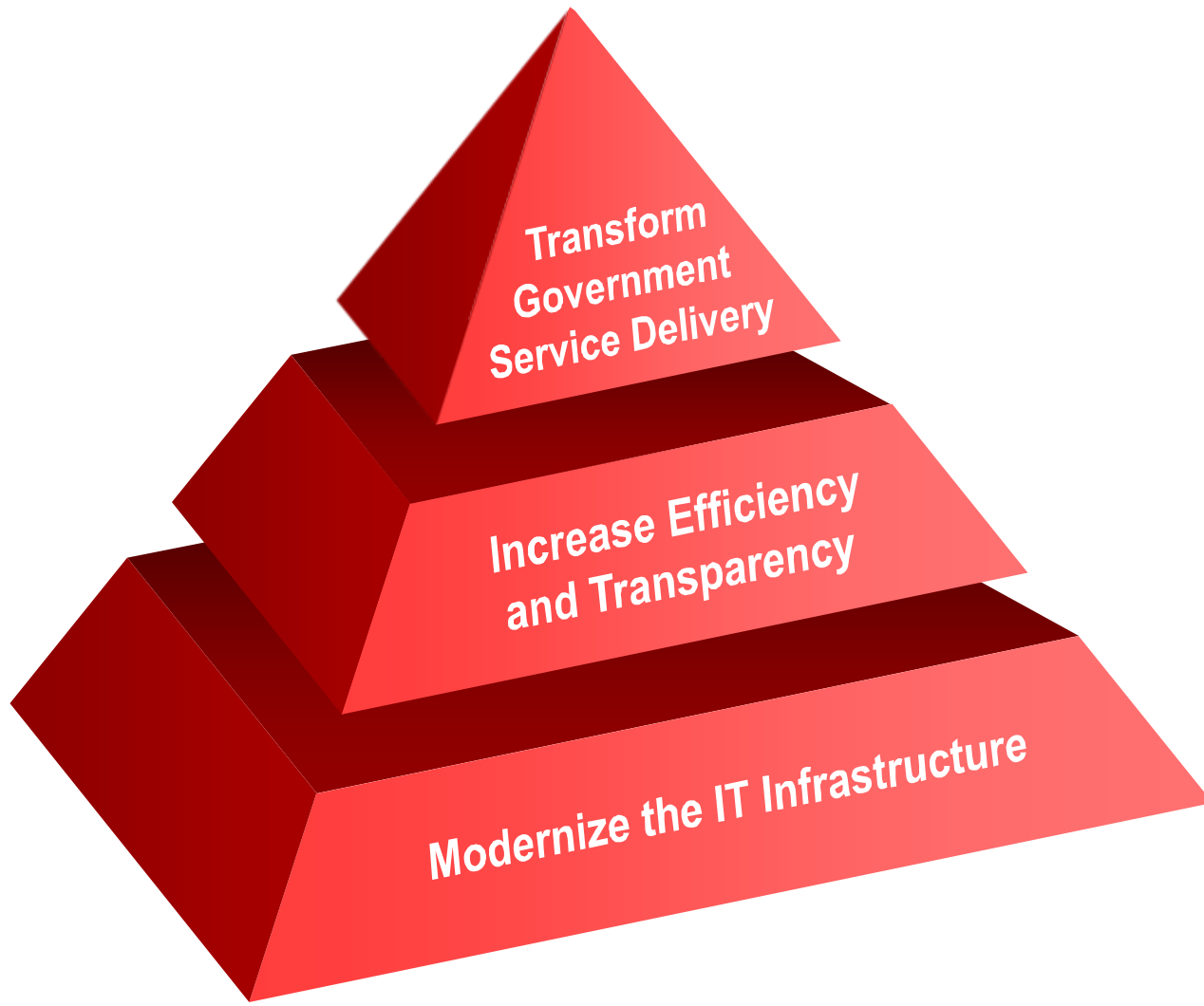
Projekty pro moderní samosprávu II

Zvýšení efektivity a transparentnosti

Alexandr Pomazal

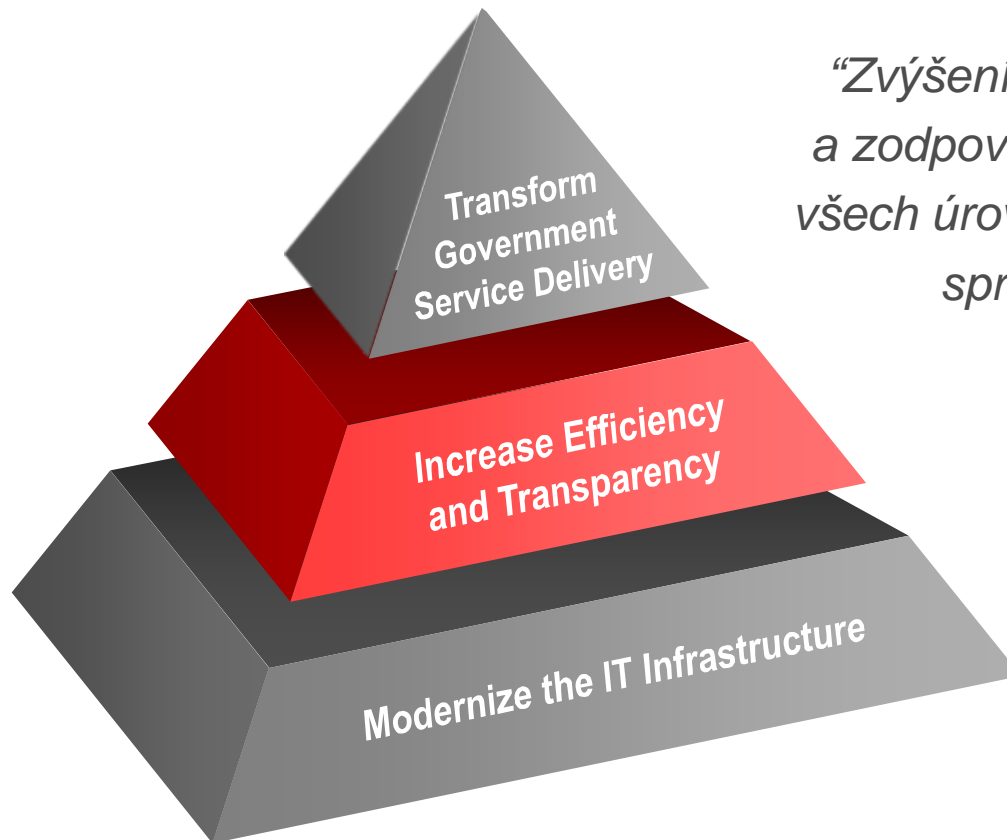
Senior Sales Manager Applications – Czech Republic, Slovakia

Od eGovernmentu k **Oracle** iGovernmentu



Oracle iGovernment řešení

Zvýšení efektivity a transparentnosti



*“Zvýšení efektivity
a zodpovědnosti na
všech úrovních státní
správy”*

Zvýšení efektivity a transparentnosti

Požadavky

Oracle řešení

Rozdíly

Změna procesů a adaptace na změny ve vládních nařízeních



Business Process Management, Policy Automation, BI



Špičkové aplikace: E-Business Suite, Siebel, integrace SAP pomocí Fusion Middleware

Poskytování sdílených služeb



Kompletní ERP aplikační sada: Finance & HR, Government Sourcing, Procurement, Contracts



Špičkové aplikace: E-Business Suite, Siebel, integrace SAP pomocí Fusion Middleware

Zajistit integritu a transparentnost transakcí a činností



SOA Governance, GRC, PPM, Planning & Budgeting



Jediná plná platforma, která je v Gartner Magic Quadrant pro SOA Governance, GRC a PPM

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Dynamika legislativy a regulací je iniciátorem potřeby pro jejich automatizaci



Roste komplexita pravidel



Je těžké dělat přesná a konzistentní rozhodnutí, když jsou předpisy a vyhlášky komplikovaně provázané.



Roste objem legislativních změn



Požadavky na bezpečnost a finanční události způsobují častější legislativní změny, avšak očekává se jejich rychlá aplikace.



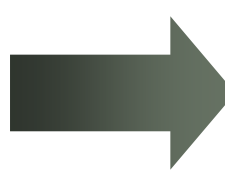
Snížování rozpočtů zvyšuje potřebu efektivity



IT projekty a úředníci na úřadech jsou pod tlakem inovovat a dodávat více při snižujících se zdrojích.



Odpovědnost vyžaduje transparentnost

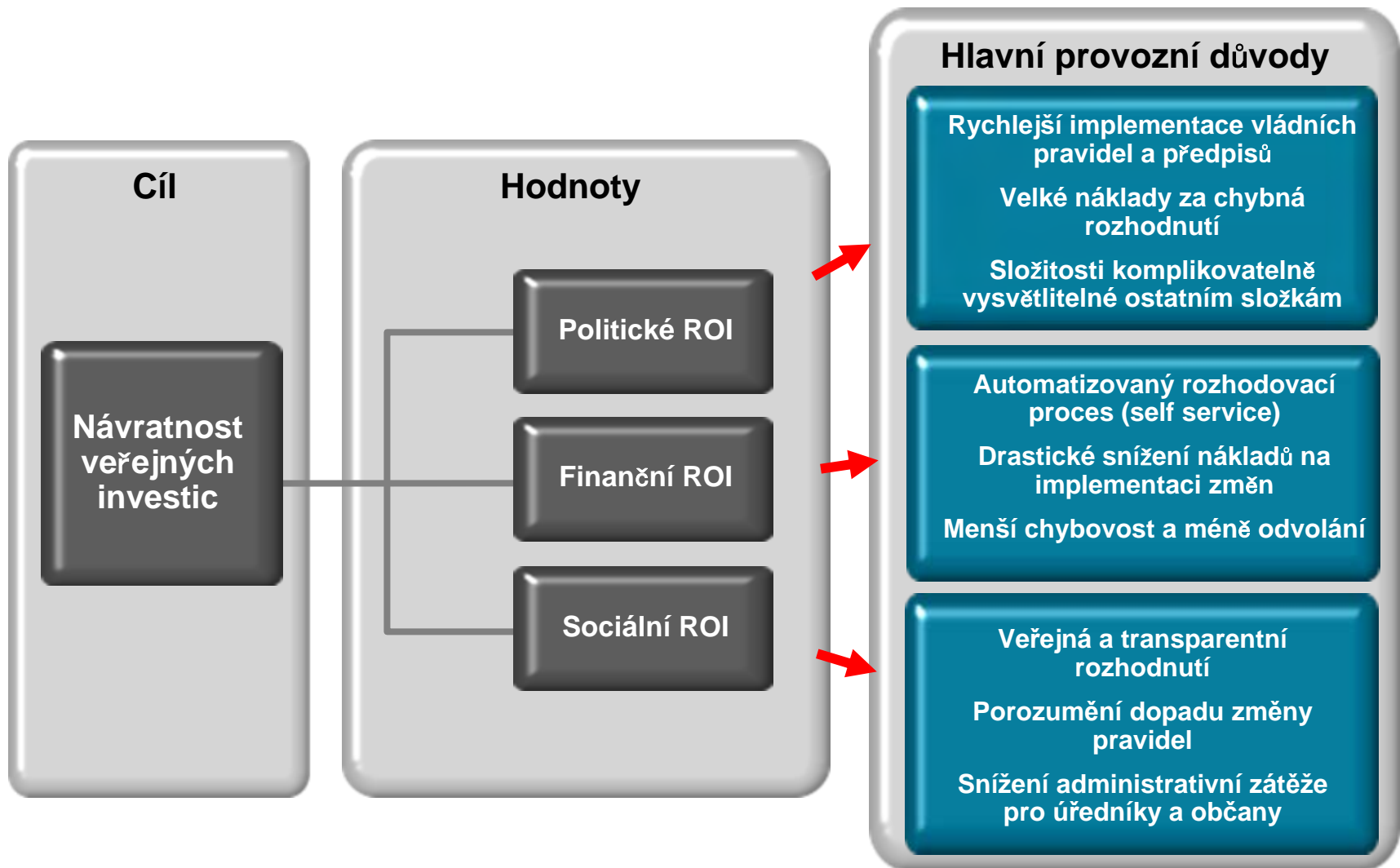


Veřejnost očekává lepší dostupnost informací pro prokazování shody s pravidly, vyhláškami a zákony.

Oracle Policy Automation

- Oracle Policy Automation je nástroj pro modelování, automatizaci a optimalizaci implementace legislativy a pravidel pro veřejný sektor a jiné silně regulované sektory.

Návratnost využívání Oracle Policy Automation



Hlavní podpora: Policy Isomorphism (patentováno)

Originální pravidla...

Item	Column 1 Family unit composition	Column 2 Age or status of applicant or recipient	Column 3 Amount of support
1	Sole applicant/recipient and no dependent children	Applicant/recipient is under 65 years of age	\$235.00
2	Sole applicant/recipient and no dependent children	Applicant/recipient is under 65 years of age and is a person who has persistent multiple barriers to employment	\$282.92
3	Sole applicant/recipient and no dependent children	Applicant/recipient is 65 or more years of age	\$531.42
4	Sole applicant/recipient and one or more dependent children	Applicant/recipient is under 65 years of age	\$375.58
5	Sole applicant/recipient and	Applicant/recipient is under 65	\$423.58

...modelovaná v MS Word

Monthly support allowance

the applicant's family unit's monthly support allowance	
235.00	the applicant is a sole applicant and the applicant's number of dependent children = 0 and the applicant is under 65 years of age
282.92	the applicant is a sole applicant and the applicant's number of dependent children = 0 and the applicant is under 65 years of age and the applicant has persistent multiple barriers to employment
	the applicant is a sole applicant and the applicant's number of dependent children = 0 and the applicant is 65 years or more years of age
	the applicant is a sole applicant and the applicant's number of dependent children >= 1 and the applicant is under 65 years of age
	the applicant is a sole applicant and the applicant's number of dependent children >= 1 and

...modelovaná v MS Excel

Microsoft Excel - Allowances.xls

	Applicant	Number of dependent children	Age of applicant	Multiple persistent barriers to employment	Amount of support
1					
2	the applicant is a sole applicant	0	< 65	FALSE	235.00
3	the applicant is a sole applicant	0	< 65	TRUE	282.92
4	the applicant is a sole applicant	0	>= 65	FALSE	531.42
5	the applicant is a sole applicant	>= 1	< 65	FALSE	375.58
6					

Finding a Visa Information to help you find the right Australian visa.

Living in Australia Information to help you learn about settling in Australia, learning English and Australia's diversity and values.

Becoming a Citizen Information to help you apply for Australian citizenship.

Visas, Immigration and Refugees For people who want to visit, work, study or live in Australia. Includes details of Australia's Refugee and Humanitarian Program.

Citizenship How to become an Australian citizen, as well as information on special events and resources.

Managing Australia's Borders Australia's entry requirements and other information for air or sea travellers. Encouraging compliance, preventing illegal migration, and managing detention facilities.

Business Services Information services for agencies and organisations who work with the department.

- News
- Commencement of streamlined visa processing for certain university applicants and other Knight Review changes - 24 March 2012
- Notices of Legislation Changes effective 24 March 2012 - 22 March 2012
- Changes to Protection visa processing - 19 March 2012
- Australia's Migration Program: Integrity, Flexibility and Reform - Speech by Kruno Kukoc - 16 March 2012

Online Services
- Visitor visas
- Student visas
- Resident Return visa
- Check the progress of your online lodged application
- Check Work or Visa Entitlements (VEVO)

View all online visa and citizenship services

Popular Links
- Compliments and complaints
- Client service charter

Translated resources
FOI Disclosure Log
Information Publication Scheme

Follow us
YouTube Facebook Twitter LinkedIn MySpace

Visa Wizard

Finding you the right Australian Visa

The Visa Wizard can help you find the Australian visa most likely to meet your specific circumstances.



IMPORTANT: The Visa Wizard includes the most common Australian visas, but does not include every visa. Our website contains more [visa information](#) or you can [contact us](#) for assistance.



Help

Next to each question there is a 'Learn more' link. If you select the 'Learn more' link you will be provided with further information related to that question. If the information in the 'Learn more' link does not answer your question you can read the [visa information](#) on our website or [contact us](#) for assistance.

Legal information

The Visa Wizard makes no recommendation as to which visa is appropriate for you or whether you would be granted any visa. You may be eligible for visas other than those displayed by the Visa Wizard. The Visa Wizard is not a substitute for your own judgement, own enquiries and/or independent advice. The Commonwealth of Australia does not guarantee the accuracy, currency or completeness of any material in the Visa Wizard.

The Commonwealth of Australia does not accept any responsibility or liability arising from or connected to the material in the Visa Wizard or any reliance upon the Visa Wizard, whether or not caused by the negligence of the Commonwealth or its agents. For the conditions of use and full disclaimer for this site please refer to [Copyright & Disclaimer](#).



Visa Wizard

Finding you the right Australian Visa

The Visa Wizard can help you find the Australian visa most likely to meet your specific circumstances.

IMPORTANT: The Visa Wizard includes the most common Australian visas, but does not include every visa. Our website contains more visa information or you can [contact us](#) for assistance.



Please answer these questions

1. Why do you want an Australian visa? [Learn more](#)
- Please make a selection -
2. What is the country of nationality on your passport? [Learn more](#)
- Please make a selection -
3. Where do you expect to be when you apply for a visa? [Learn more](#)
- Please make a selection -
4. What is your date of birth? [Learn more](#)
day month year
5. How long do you intend to stay in Australia? [Learn more](#)
- Please make a selection -

Find visas

Help

Legal Information

people our business

- Departmental Sites
- Minister for Immigration and Citizenship
- Minister for Multicultural Affairs
- Accessibility
- Copyright & Disclaimer
- Online Security
- Privacy
- Site Map

ABN: 33380054835



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2. What is the country of nationality on your passport? [Learn more](#)
3. Where do you expect to be when you apply for a visa? [Learn more](#)
4. What is your date of birth? [Learn more](#)
5. How long do you intend to stay in Australia? [Learn more](#)



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Complete

- Why do you want an Australian visa?
For a holiday
- What is the country of nationality on your passport?
Czech Republic
- Where do you expect to be when you apply for a visa?
Czech Republic
- What is your date of birth?
24 March 1966
- How long do you intend to stay in Australia?
Up to 3 months

[Change answers](#)

Additional questions

6. Do you have a family member in Australia who is willing to sponsor you? [Learn more](#)

[Find visas](#)





Visa Wizard

Finding you the right Australian Visa



Your answers

- Why do you want an Australian visa?
For a holiday
- What is the country of nationality on your passport?
Czech Republic
- Where do you expect to be when you apply for a visa?
Czech Republic
- What is your date of birth?
24 March 1966
- How long do you intend to stay in Australia?
Up to 3 months
- Do you have a family member in Australia who is willing to sponsor you?
No, I do not have a sponsor

[Change your answers](#)

You may be eligible for the following visa(s)

The information provided below is very basic and it is recommended that you read more detailed information about the visa before applying. In most cases the visa application charge will not be refunded if your application is unsuccessful.

IMPORTANT: The Visa Wizard includes the most common Australian visas, but does not include every visa. Our website contains more [visa information](#) or you can [contact us](#) for assistance.

Visa Type	eVisitor (subclass 651) visa	Tourist (subclass 676) visa
Visa Basics	<p>This visa allows people to travel to Australia for a holiday, visit family and/or friends or for short-term business purposes.</p> <ul style="list-style-type: none"> You must be outside Australia to apply. You must hold a passport from an eVisitor eligible country or region. No stamp or visa label is required in your passport. Your eVisitor is linked to the passport number you used in your application and you must use the same passport to travel to Australia. It is a condition of holding an eVisitor that you are in good health and of good character. <p>More information about eligibility</p>	<p>This visa allows people to travel to Australia for a holiday, visit family and/or friends or undertake informal studies or training.</p> <ul style="list-style-type: none"> You must not be visiting Australia for business purposes or medical treatment. You must have access to sufficient funds to cover all of your costs for the duration of your stay in Australia. <p>More information about eligibility</p>

Visa Type	eVisitor (subclass 651) visa	Tourist (subclass 676) visa
Visa Basics	<p>This visa allows people to travel to Australia for a holiday, visit family and/or friends or for short-term business purposes.</p> <ul style="list-style-type: none"> You must be outside Australia to apply. You must hold a passport from an eVisitor eligible country or region. No stamp or visa label is required in your passport. Your eVisitor is linked to the passport number you used in your application and you must use the same passport to travel to Australia. It is a condition of holding an eVisitor that you are in good health and of good character. <p>More information about eligibility</p>	<p>This visa allows people to travel to Australia for a holiday, visit family and/or friends or undertake informal studies or training.</p> <ul style="list-style-type: none"> You must not be visiting Australia for business purposes or medical treatment. You must have access to sufficient funds to cover all of your costs for the duration of your stay in Australia. <p>More information about eligibility</p>
Application forms and booklets	<p>Online application for an eVisitor</p>	<p>Online application for a Tourist visa Form 48B Application for general tourists to visit Australia for tourism or other recreational activities (224KB PDF file). Application checklist Tourist visa (subclass 676) (61KB PDF file). Information form 983 Tourist and Sponsored Family Visitor visas (62KB PDF file).</p>
What to do before you apply	<p>Please make sure you have read all the relevant information before lodging an application. More information about the eVisitor</p>	<p>Please make sure you have read all the relevant information before lodging an application. More information about the Tourist visa</p>
Location	<p>When you apply: Outside Australia When the visa is granted: Outside Australia</p>	<p>When you apply: In or outside Australia When the visa is granted: Same location as when you apply</p>
Where to apply	<ul style="list-style-type: none"> Online: Online application for an eVisitor 	<ul style="list-style-type: none"> Online: Online application for a Tourist visa Other: You may be able to apply through a travel agent registered for eVisa services Paper applications: Australian Embassy, Vienna, Austria
Cost	<p>Visa application charge There is no visa application charge or service charge for eVisitors. There may be additional costs associated with your visa, such as medical examinations (if required).</p>	<p>Visa application charge</p> <ul style="list-style-type: none"> If applying outside Australia - 85 Euro (AUD110) If applying in Australia - 225 Euro (AUD200) Foreign Government Representative - 0 Euro (AUD0) Nationals of EU Member States if lodging online outside Australia, for stays up to three months - 0 Euro (AUD0) <p>The visa application charge must be paid as part of the visa application process and is generally not refundable. There may also be additional costs, such as medical examinations (if required). Visa application charges are subject to adjustment on 1 July each year.</p> <p>Accepted methods of payment</p> <ul style="list-style-type: none"> Cash Credit card - only Visa and MasterCard accepted <p>The visa application charge can also be paid in Australia for an applicant outside Australia. More information about fees, charges and methods of payment</p>

Online Benefits Calculator



Welcome

You can claim Housing benefit if you have to pay rent for the home you live in.

You can claim Council Tax benefit if you are liable to pay Council Tax.

New Benefit Calculation

To start a new calculation:

- choose the type of benefit you wish to check

- Housing Benefit
- Council Tax Benefit
- Housing Benefit & Council Tax Benefit

Retrieve Saved Calculation

If you have visited this site before and saved a calculation, click on 'Retrieve' to open the saved details and continue with the calculation. You will be asked to enter your unique reference and password.

[Back to top](#)

© Northgate Public Services

Benefits Calculator

The Web Benefits Calculator - simply fill out this form for an instant on-line Benefits estimate.

Remember this calculation is an estimate based on the information you supply. For a full evaluation make a formal claim asap. Usually Benefit will only start from the Monday after the Council receive your form.

Step 1: Rent

This section requests **rent and weekly LHA** details for a Housing Benefit Claim (skip Step 1 if you just want help with your Council Tax bill)

How much is your actual "contract" rent. Warning - excessive amounts may be restricted for claim purposes. Do not include charges for ineligible services such as meals and heating.

Select the "rent period" (how often the contract rent is paid). Fortnightly and monthly figures are automatically converted to weekly amounts. weekly fortnightly monthly

Enter the number of rent free weeks (if any) in your rent year. Council tenants often have 2 or 4, so check locally.

And, if applicable, **enter your weekly Local Housing Allowance**. So if this fresh rent claim is from a private landlord (not a Housing Association or similar) then use the "30th percentile" Local Housing Allowance figure. Weekly LHA rates are on the local council's website - they depend on the area and the number of bedrooms appropriate for the claim. Fresh claim weekly LHA's cannot exceed £250 for one, £290 for two, £340 for three and £400 for four (or more) bedrooms. N.B. the Shared Room Rate will apply to your claim if you are under 35 and single.

Step 2: Council Tax

This section requests your **Council Tax details** (skip this stage if you do not want help with your Council Tax bill)

Enter your actual Annual Council Tax bill (without taking off any Council Tax Benefit you already get).

Has this Council Tax bill already been discounted ? No 25% off 50% off



BusinessLink

- BusinessLink is a government-funded advice and guidance service for small businesses in England. (There are equivalent organizations providing similar services in other parts of the UK.) BusinessLink has built and deployed several applications which are powered by the Oracle Policy Automation product.
- **Assess the best method of payment for your transaction:**
<http://www.businesslink.gov.uk/bdotg/action/layer?topicId=1078959714>
- **Assess the health of your business:**
<http://www.businesslink.gov.uk/bdotg/action/layer?topicId=1078959714>
- **Business Start-up Organizer:**
<http://www.businesslink.gov.uk/bdotg/action/getStarted?r.li=1077150353&r.s=a>
- **Check tax and legal issues when selling a business:**
<http://www.businesslink.gov.uk/bdotg/action/layer?topicId=1073877791>
- **Choose the right legal structure for your business:**
<http://www.businesslink.gov.uk/bdotg/action/layer?r.l2=1073859215&r.l1=1073858808&r.s=tl&topicId=1077472554>
- **Choose the right advertising media:**
<http://www.businesslink.gov.uk/bdotg/action/layer?topicId=1074484161>
- **Closing a business checklist:**
<http://www.businesslink.gov.uk/bdotg/action/layer?topicId=1081777293>
- **Create a growth action plan:**
<http://www.businesslink.gov.uk/bdotg/action/layer?topicId=1080465278>
- **Create a personalised regulation checklist:**
<http://online.businesslink.gov.uk/bdotg/action/ercLanding>
- **Discover who your most valuable customers are:**
<http://www.businesslink.gov.uk/bdotg/action/layer?topicId=1075308409>
- **Environmental compliance assessment:**
<http://www.businesslink.gov.uk/bdotg/action/layer?topicId=1079438165>
- **Find out which Incoterm you should use:**
<http://www.businesslink.gov.uk/bdotg/action/layer?topicId=1078231306>
- **Get the right website for your business:**
<http://www.businesslink.gov.uk/bdotg/action/layer?topicId=1074453672>
- **Health and safety performance indicator:**
<http://www.businesslink.gov.uk/bdotg/action/haspi?r.s=sl>
- **Identify export opportunities:**
<http://www.businesslink.gov.uk/bdotg/action/layer?topicId=1078258802>
- **Identify potential sales channels:**
<http://www.businesslink.gov.uk/bdotg/action/layer?topicId=1075308586>
- **Identify where you can save money by going green:**
<http://www.businesslink.gov.uk/bdotg/action/layer?topicId=1079446510>
- **Identify which VAT (sales tax) scheme your business is eligible to use:**
<http://www.businesslink.gov.uk/bdotg/action/layer?r.l2=1073859245&r.l1=1073858808&r.s=sm&topicId=1074419970>
- **Expectant and new mothers:**
<http://www.businesslink.gov.uk/bdotg/action/layer?topicId=1077460344>
- **Personal development plan:** <http://www.businesslink.gov.uk/pdp>
- **Setting up a basic IT system:**
<http://www.businesslink.gov.uk/bdotg/action/layer?topicId=1078956790>
- **When to register for VAT (sales tax):**
<http://www.businesslink.gov.uk/bdotg/action/layer?topicId=1073863071>
- **When you can deregister for VAT:**
<http://www.businesslink.gov.uk/bdotg/action/layer?topicId=1074421793>



Information. Support. Compliance.

Your account
+ Register now
+ Log in

My Business What's new? Do it online Directories

- Home
- Starting up
- Finance and grants
- Tax, payroll and company information
- Employment & skills
- Workplace health & safety
- Environment & efficiency
- Premises and property
- Create, innovate and protect
- IT & e-commerce
- Sales and marketing
- International trade
- Grow your business
- Buy or sell a business
- Find professional advisers
- Your business sector

Home > Starting up > Business start-up organiser

Business start-up organiser

Important information

We have launched a new section of the website for people starting up a business. **My New Business** contains lots of new tools, videos and tutorials to help you start up.

It includes a tool that lets you build and manage your own list of tasks from a list of **recommended start-up tasks**. You can also add your own notes and target dates. **Create your task list**.

If you have previously registered to use the Business start-up organiser, we recommend you use the option on the Task summary page to download your tasks as a PDF and then begin using My New Business.



+ Already created a Business start-up organiser? Log in

Get started



Select your location

Go

Site map | Help | About us | Accessibility

Search

Information. Support. Compliance.

My Business

What's new?

Do it online

Directories

Your account

Register now

Log in

Home

Starting up

Finance and grants

Tax, payroll and company information

Employment & skills

Workplace health & safety

Environment & efficiency

Premises and property

Create, innovate and protect

IT & e-commerce

Sales and marketing

International trade

Grow your business

Buy or sell a business

Find professional advisers

Your business sector

Home > Starting up > Business start-up organiser > Planning to start up

Business start-up organiser

To build your Business start-up organiser we need you to answer all the questions on this page.

Do you have an idea for a new business?

- Yes, I have a clear idea for my business
- I have an idea, but I need to develop it further
- I don't have an idea but I want to start a business

How soon do you plan to start your business?

- 0 - 3 months
- 4 - 6 months
- 7 - 12 months
- 1+ years
- Don't know

How do you plan to fund your business?

- My own money
- A loan from friends and/or family
- A loan from the bank
- Other
- I don't know

Restart questions

Next

Help & support | Copyright | Terms & conditions | Privacy & cookies | Accessibility | PDF help



- Home
- What is child maintenance?
- What are your options?
- Tools and leaflets
- Common separation concerns
- About us
- FAQs

In this section

- Maintenance calculator**
 - Net Income calculator
 - Budgeting tool
 - Family based arrangement form
- Leaflets and guides
- Benefits table
- Discussion guide
- Useful organisations
- People we've helped

Child maintenance calculator

If you're trying to agree on an amount for your family-based arrangement, our calculator can give you an indication of the amount that you could expect to pay or receive.

The calculation is based on the rules that the Child Support Agency (CSA) currently use, so you can also use it if you're making an arrangement through the CSA or the courts.

Please enter the net weekly income of the parent without the main day-to-day care. <small>? Our calculator can help you work out net weekly income.</small>	<input type="text" value="30"/>
Please enter how many children maintenance will be paid for	<input type="text" value="Two"/>
Please enter the number of nights, on average, the parent without the main day-to-day care has the child for, per year	<input type="text" value="Less than 52"/>
Please enter the number of other children living in the household of the parent without the main day-to-day care	<input type="text" value="One"/>
Does the parent without the main day-to-day care receive benefits? *	No <input type="radio"/> Yes <input checked="" type="radio"/>
<input type="button" value="→ Submit"/> <input type="button" value="→ Reset"/>	

Please note:



In this section

- Maintenance calculator
 - Net Income calculator
- Budgeting tool
- Family based arrangement form
- Leaflets and guides
- Benefits table
- Discussion guide
- Useful organisations
- People we've helped

Child maintenance calculator

The answers given below show how much child maintenance you might pay or receive with an arrangement through the Child Support Agency's (CSA's) current scheme.

You told us:

Number of nights the parent without the main day-to-day care has the child: **less than 52**

The parent without the main day-to-day care is receiving benefits.

Based on the information you gave us, the amount of child maintenance payable would be approximately: £5 per week

Please note:

The figure for child maintenance that our calculator provides is only an indication. The figure may be different from the final figure the CSA would calculate.

This calculator doesn't apply to child maintenance calculated by the CSA before March 2003.

There are some circumstances which are not covered by the calculator. These include:

- where child maintenance will be shared between two or more parents with main day-to-day care
- variations for exceptional circumstances [Read more about variations here](#)



Werkloos

- Ik word werkloos
- WW-uitkering aanvragen
- Vacatures zoeken
- Ik wil wijzigingen doorgeven
- werk.nl

Contact met UWV



'Na de baby weer aan de slag'

'Mijn werkcoach vertelde via de werkm@p dat ik ook zonder werkgever bij zwangerschap een WAZO-uitkering kon aanvragen.'

Lees verder

Particulieren

- Ik ben werkloos
- Ik ben ziek
- Ik kreeg jong een ziekte of handicap
- Ik krijg een kind
- Ik ben of word zelfstandige
- Ik ben uitzendkracht

Naar Particulieren

Werkgevers

- Mijn werknemer is ziek
- Mijn werknemer krijgt een kind
- Ik heb een vacature
- Mijn (nicuwo) werknemer heeft een uitkering
- Ik wil ontslag aanvragen voor mijn werknemer
- Ik wil mijn eigen risico dragen
- Ik heb tijdelijk minder of geen werk

Naar Werkgevers

Over UWV

- Organisatie
- Perscentrum
- Kennis, cijfers en onderzoeken
- Evenementen
- Werken bij UWV

Naar Over UWV

Zakelijk

- Leveranciers
- Gegevensdiensten
- Re-integratiebedrijven
- Gemeenten



Ik krijg een kind (zwangerschapsuitkering)

Inloggen: Mijn UWV Werkm@p

Ik krijg een kind (zwangerschap, adoptie en pleegzorg)

Na de aanvraag van de zwangerschapsuitkering

Tijdens het zwangerschapsverlof

Na het zwangerschapsverlof

Particulieren > Ik krijg een kind (zwangerschap, adoptie en pleegzorg)

Ik krijg een kind (zwangerschap, adoptie en pleegzorg)

Verwacht u een kind? Dan krijgt u in de periode rond de bevalling zwangerschapsverlof. Tijdens dit verlof ontvangt u een zwangerschaps- en bevallingsuitkering. Dit is geregeld in de Wet arbeid en zorg (WAZO).

Heeft u een werkgever, dan vraagt u de zwangerschapsuitkering aan via uw werkgever. Hij ontvangt gewoonlijk de uitkering en verrekent die met uw loon. U krijgt tijdens het verlof dus gewoon uw loon van uw werkgever.

Ook bij adoptie en pleegzorg kunt u verlof en een WAZO-uitkering krijgen.

Heeft u een uitkering of werkt u als zelfstandige?

Bent u zwanger en heeft u een uitkering, zoals WW, Ziektewet of een loongerelateerde WGA-uitkering? Ook dan krijgt u een zwangerschapsuitkering.

Werkt u als zelfstandige en bent u zwanger? Dan kunt u een ZEZ-uitkering aanvragen: de regeling Zelfstandig en Zwanger.

Wat regelt u voor uw zwangerschapsverlof als u een werkgever heeft?

- ↳ Zwangerschap melden bij werkgever
- ↳ Zwangerschapsverlof afspreken met uw werkgever
- ↳ Zwangerschapsuitkering: hoelang en wanneer
- ↳ Zwangerschapsuitkering aanvragen

Contact opnemen

Bel UWV Telefoon Werknemers

☎ 0900 - 92 94 (lokaal tarief)

Gerelateerde onderwerpen

- ↳ Adoptie en pleegzorg
- ↳ Zwanger met uitkering
- ↳ Zwanger en zelfstandige

Brochures

- ↳ Inkomen bij zwangerschap, adoptie en pleegzorg

Wat moet ik hierna doen en weten?



Ik krijg een kind (zwangerschapsuitkering)

Ik krijg een kind (zwangerschap, adoptie en pleegzorg)

Na de aanvraag van de zwangerschapsuitkering

Tijdens het zwangerschapsverlof

Na het zwangerschapsverlof

Particulieren > Ik krijg een kind (zwangerschap, adoptie en pleegzorg) > Zwangerschapsverlof afspreken met uw werkgever

Zwangerschapsverlof afspreken met uw werkgever

Als u zwanger bent, heeft u recht op minimaal 16 weken zwangerschapsverlof. Het verlof gaat in tussen 6 weken en 4 weken vóór de dag na de vermoedelijke bevallingsdatum. U bepaalt binnen deze periode zelf op welke dag u het verlof laat ingaan. Overleg hierover met uw werkgever. Na uw bevalling heeft u recht op minimaal 10 weken zwangerschaps- en bevallingsverlof. Tijdens uw verlof krijgt u een zwangerschapsuitkering van ons. Deze uitkering duurt net zo lang als het verlof.

Zwangerschapsverlof berekenen

U kunt met de [Rekenhulp Zwangerschapsverlof](#) zelf berekenen wanneer u het zwangerschapsverlof wilt laten ingaan. U gebruikt hiervoor uw uiterekende datum.

Wat gebeurt er met uw zwangerschapsverlof als u eerder bevalt?

- ▶ Bevallen vóór het zwangerschapsverlof



Zie ook

- ▶ Rijksoverheid: Rekenhulp Zwangerschapsverlof

Brochures

- ▶ Inkomen bij zwangerschap, adoptie en pleegzorg

Wat moet ik hierna doen en weten?



Rijksoverheid

Zwangerschapsverlof

Home

Wanneer kan ik zwangerschapsverlof opnemen?

U hebt recht op minstens zestien weken zwangerschaps- en bevallingsverlof. Na de bevalling duurt het verlof altijd minstens tien weken. Wanneer u het verlof kunt laten ingaan, hangt af van de vermoedelijke bevallingsdatum.

Let op!

Als de bevalling plaatsvindt na de uitgerekende datum dan wordt de periode tussen de uitgerekende bevallingsdatum en de daadwerkelijke bevallingsdatum bij totaal 16 weken opgeteld.

Vul uw gegevens in en u ziet wat er mogelijk is.

A

Op welke datum bent u uitgerekend?

- - (dd-mm-YYYY)

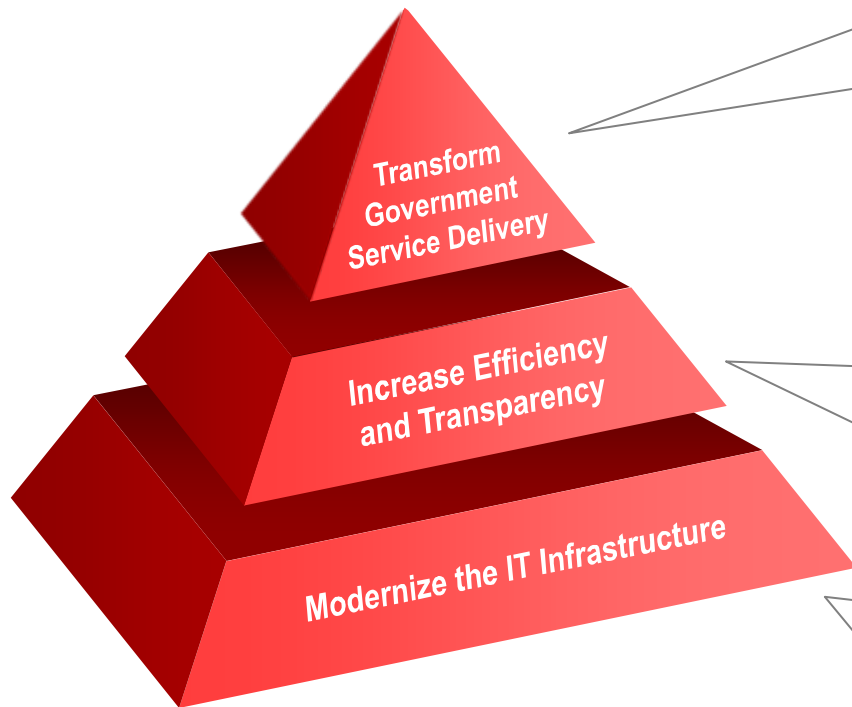
B

Wanneer wilt u uw verlof laten ingaan?

- - (dd-mm-YYYY)

[Verder](#)

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